

Fiscal Year July 1, 2021 through June 30, 2022

ANNUAL REPORT

mama's kitchen



OUR MISSION

Mama's Kitchen believes that everyone is entitled to the basic necessity of life—nutritious food.

Our services improve the health and well-being of individuals and families vulnerable to malnutrition due to critical illness.

OUR VISION FOR THE FUTURE

At Mama's Kitchen, we envision a community where all individuals with critical illnesses are no longer vulnerable to malnutrition.

OUR WORK

Mama's Kitchen strives to provide nutritional support to San Diego residents at risk of malnutrition due to critical illness such as HIV, cancer, congestive heart failure, type 2 diabetes and chronic kidney disease. We support our clients by helping them avoid malnutrition, increase medication adherence, lower health care costs, and improve their overall quality of life. Mama's Kitchen provides home-delivered medically tailored meals, emergency food assistance program and nutrition education, all at no cost to clients.

A MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER & BOARD PRESIDENT

The fiscal year 2021-2022 witnessed Mama's Kitchen evolve into a new era of increased impact. While we had hoped to see improved conditions of the COVID-19 pandemic, the second half of 2021 brought the Delta and Omicron variants along with a greater need for our services. However, as the year progressed it became clear that while the pandemic ushered in growth at a rapid pace, this elevated demand is here to stay. It's a new reality that we have planned for and welcome.



ALBERTO CORTÉS
Chief Executive
Officer



SCOTT WALLS
Board President

A NEW ERA OF IMPACT

As we continue to see increased need for our nutrition services, our leadership team has invested time strategizing and planning for the future. In the first year of the pandemic, we quickly adapted to the increased need. We developed effective strategies to prepare meals for 65% more clients even under the most strenuous conditions - strategies that continue to serve as we expand. Today, growing recognition for the value and impact of medically tailored meals is ushering in even more growth and opportunity for Mama's Kitchen.

To prepare for this new era of elevated output, it became clear that our team of professionals needed support. We hired our first Human Resources Manager in September 2021 to provide personnel support and facilitate staffing needs for the future. In February 2022, we hired our first Chief Operating Officer. This position's focus on program evaluation and large-scale contracting has helped facilitate expansion in these key areas. In April 2022, we hired our first Sous Chef to increase the kitchen's capacity and help the Executive Chef manage the daily kitchen operations and a team of cooks.

This past May, we achieved a new milestone home-delivering meals to a record-breaking 726 clients on a single delivery day – a record that

his since been exceeded multiple times over. This growth paired with the many economic challenges presented, forced us to look at solutions to challenges effecting our operations. We began placing more bulk food purchases and storing shelf-stable ingredients to anticipate supply shortages amidst the global supply chain crisis. Additionally, the operations team countered a staggering 40% increase in food and supply costs by ordering food and supplies more strategically, designing meals and changing recipes around available ingredients, and working closely with our food purchasers.

This year, the changing economy also presented a new type of challenge for Mama's Kitchen.
As an organization that depends on volunteer drivers to deliver meals, the hike in gas prices made it difficult for some volunteers to drive without incurring significant expense. Understanding this hardship, Mama's Kitchen made the decision to offer volunteers a reimbursement for their mileage and share the burden of this added expense to sustain our volunteer drivers.

HIGHPOINTS ON THE HORIZON

Our work caring for the community's most vulnerable populations has brought more recognition for the value of medically tailored meals. For the first time in our history, we are holding contracts with four

Medi-Cal managed care providers:
Aetna, Blue Shield Promise, United
Healthcare, and HealthNet. This
new kind of partnership allows
medically tailored meals to be a
reimbursable service for Medi-Cal
patients. We are encouraged by the
possibility of future opportunities
with similar contracts and are
hopeful it will increase access to
the life-saving services we provide.

We continue to be prepared and responsive to anticipated increased needs for our services. To that end, we look forward to continued growth as an organization and essential resource for San Diego in the coming years.

You support propels our mission forward as we enter this new era of impact. We are proud to say that we continue to effectively respond to the needs of our critically ill community members. We hope you find the information contained within this annual report insightful and invigorating. We remain committed to keeping you informed of our work and will continue to do so in the future. We are truly grateful for your support.

ALBERTO CORTÉS

Chief Executive Officer

SCOTT WALLS
Board President



HOME-DELIVERED MEAL SERVICE

The Home-Delivered Meal Service is the only complete no-cost meal delivery and nutrition service available for critically ill San Diego residents.

Our Home-Delivered Meal Service strives to transform the health of critically ill San Diegans, enhance their ability to manage their diagnosis, and improve their short-term and long-term health outcomes. We accomplish this goal by home delivering complete medically tailored nutrition and providing nutrition education that helps clients increase disease self-management, medication adherence, and improve health outcomes. We also address nutrition insecurity within our clients' households by delivering meals to clients' dependent children.

NUTRITION EDUCATION

Our Nutrition Education services provide evidence-based application focused on prevention, delay or management of disease and enhanced self-management.

Nutrition Education is an important component of Mama's Kitchen's medically tailored nutrition intervention. Nutrition Education, conducted through Medical Nutrition Therapy (MNT) or Nutrition Counseling, is provided by our registered dietitians and educates clients on specific ways they can use nutrition to increase treatment response and improve quality of life. Depending on their diagnosis, each Mama's Kitchen client receives between one and four nutrition counseling sessions by phone or in person.

MAMA'S PANTRY* & EMERGENCY FOOD ASSISTANCE PROGRAM

Mama's Pantry is a grocery pantry available to HIV positive San Diego residents whose income does not exceed \$1,700 per month, or those who face an emergent need for food assistance.

Once a month, clients who are healthy enough to shop on their own, but whose extremely low income prevents them from being able to afford nutritious, healthy food, can visit Mama's Pantry and shop for the equivalent of 21 meals per visit. The pantry offers a variety of healthy, non-perishable items such as cereals, pastas, and canned goods as well as a variety of perishable items, including meat, dairy, fresh fruit, produce, and bread. The Emergency Food Assistance Program, allows clients, once referred by case workers, to receive up to 12 weekly grocery bags in a 12-month period. The Emergency Food Assistance Program is funded by the County of San Diego with Ryan White Care Act funds.

*Due to the COVID-19 pandemic, Mama's Pantry temporarily closed on March 2020. To protect our clients, Pantry clients were allowed to enroll in our Home-Delivered Meal Service.

OUR COMMITMENT

TO INCLUSION,
DIVERSITY,
EQUITY,
& ACCESS

(I.D.E.A.)





From our founding days, Mama's Kitchen has been dedicated to breaking down stigmas, celebrating diversity, and overcoming barriers to equitable access for all individuals. When our founders first set out to deliver meals to HIV+ community members in the early 1990's, many HIV+ individuals faced pervasive discrimination due to the stigma of their diagnosis. While progress has been made, Mama's Kitchen recognizes that historically discriminated and stigmatized groups still face systematic disadvantages in healthcare, income, employment, education, housing, and more.

We remain committed to efforts that drive inclusive practices; break down barriers to provide equity in employment, nutrition, and healthcare; prioritize diversity; and give voices to those who otherwise may not have a platform. Our dedication to these efforts is an important example to inspire other community members, businesses, and organizations to join a similar commitment to inclusion, diversity, equity, and access (I.D.E.A.) efforts.

THROUGHOUT THE PAST YEAR, MAMA'S KITCHEN HAS ELEVATED OUR I.D.E.A. PRACTICES THROUGH THE FOLLOWING METHODS:

♥ LAND ACKNOWLEDGMENT

At Mama's Kitchen, we acknowledge that our facility is on unceded, occupied, and the traditional homeland territory of the Kumeyaay people, who have been living and working on this land from time immemorial. We recognize and acknowledge the legacy of the land our facility sits on by adding a land acknowledgment to our website, emails and annual report. Please view the back of this report for a full statement.

♥ I.D.E.A. COMMITTEE

Mama's Kitchen launched an internal I.D.E.A. committee, made up of staff members across all departments and levels. The committee provides guidance and support for Mama's Kitchen so that our organizational culture always acknowledges and celebrates diversity and remains equitable, inclusive, and anti-racist in its policies, practices, and, programs. As our organization continues to grow, this committee will be a nurturing place for new ideas, requests, and practices to further equity and inclusion within our work.

PRONOUN USAGE& MEETING NORMS

Creating an inclusive and welcoming environment starts with acknowledging the individuals that make up an organization. This year, Mama's Kitchen added practices that increase opportunities to celebrate the unique individuals that make up our staff, including meeting norms that start each meeting with introductions and expressions of gratitude and replacing titles for pronouns on staff name tags.

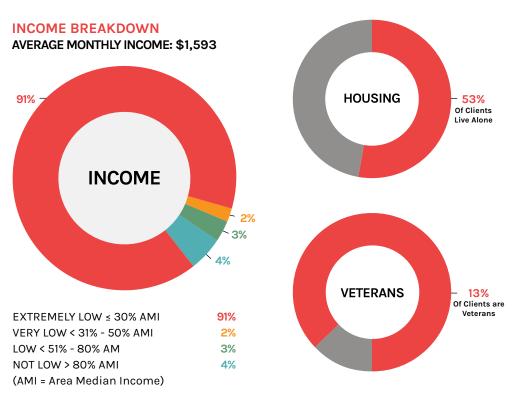
OUR CLIENTS

Through our partnership with more than 300 healthcare referral partners, Mama's Kitchen reaches a diverse population, representing some of San Diego's most at-risk and under-served communities.

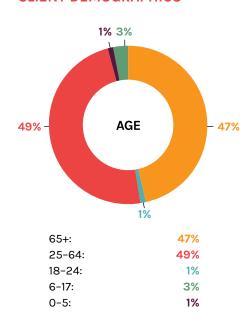
In FY 2022, the average income of Mama's Kitchen's clients was just \$1,593 per month. When clients are forced to choose between paying rent or paying for prescriptions, purchasing and preparing healthy meals can become impossible. Our Home-Delivered Meal Service provides meals to our clients completely free of charge, allowing them to use their limited resources on other necessities.

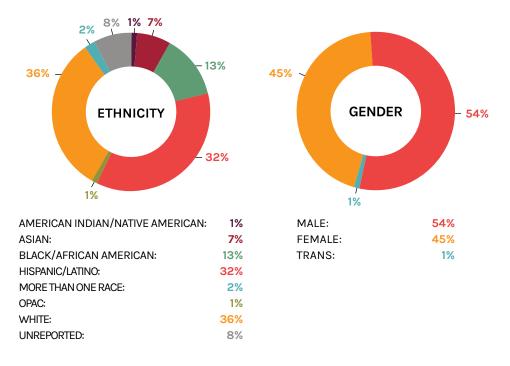
The information shown here represents data collected from the 2,232 unique clients served in the 2022 fiscal year.





CLIENT DEMOGRAPHICS





CLIENT TESTIMONIALS

When you have small kids dependent on you, it's just pure graciousness to have them not only look out for me, but for my family. There are not too many organizations that can alleviate the huge pressure of meals. To have somebody help you that doesn't have to help you, that doesn't even know you. It just really, really means a lot.

Nikole, Mama's Kitchen Program Recipient



66

I am so grateful for Mama's Kitchen. I am deeply appreciative of your service. It has genuinely saved my life. Thank you!

Jimmy, Mama's Kitchen Program Recipient



Mama's Kitchen is a blessing to the community. I am on a fixed income, and my financial resources are very limited. Mama's Kitchen has helped me by providing their meals at no cost. I pray this organization will continue for a long time.

Suzie, Mama's Kitchen Program Recipient

OUR IMPACT

FISCAL YEAR 2022



TOTAL IMPACT NUMBERS-AT-A-GLANCE 2,232

Total number of unique clients served across all programs

662,804

Total number of meals served through Home-Delivered Meal Service \$1,136,065

Total value of volunteer contributions



HOME-DELIVERED MEAL SERVICE

Provides three meals a day, plus healthy snacks, 7 days a week and offers 17 different meal plans to accommodate dietary restrictions and preferences.

NUMBER OF MEALS SERVED BY PROGRAM

200,411

HIV Nutrition Program*

80,588

Congestive Heart Failure Nutrition Program

125,707

Diabetes Nutrition Program

181,002

Cancer Nutrition Program

11,124

Medical Congestive Heart Failure Nutrition Program

20,397

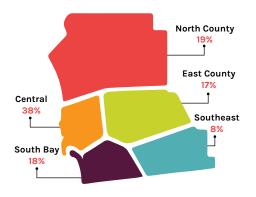
Children's Nutrition Program**

70,321

Chronic Kidney Disease Nutrition Program

*HIV Nutrition Program includes Mama's Pantry clients who enrolled into Home-Delivered Meal Service due to COVID-19 upon Pantry closure.

HOME-DELIVERED MEALS BY AREA



EMERGENCY FOOD ASSISTANCE PROGRAM

Provides up to 12 weekly grocery bags, in a 12-month period, each containing perishable and nonperishable food items to low-income, HIV+ and emergent crisis clients.

60

Emergency Food Assistance Program Clients

216

Emergency Food Assistance Program Bags Distributed

NUTRITION EDUCATION

Partners our clients with registered dietitians to create custom menu plans and teach clients how to use nutrition to achieve the best possible health outcomes.

618

Nutrition Education Clients

2,455

Nutrition Education Sessions

VOLUNTEER SUPPORT

741

Total Number of Volunteers

28,515

Total Volunteer Hours Donated

\$1,013,993

Value of Donated Hours

Value based on CA Volunteer Time Valuation = \$35.56 per hour, Source: The Independent Sector 208,670

Volunteer Miles Driven

20

Total Number of Corporate
Volunteer Groups

\$122,072

Value of Miles Driven

Value based on the IRS Mileage Reimbursement Rate= \$0.585, Source: IRS business rate

^{**}Children's meals are also included in the totals for each program, based on their parents' diagnosis.

FINANCIAL STATEMENT

STATEMENT OF ACTIVITIES

For the period of July 1, 2021 - June 30, 2022 (with comparative totals for the period of July 1, 2020 - June 30, 2021)

REVENUE, GAINS & OTHER SUPPORT OPERATING REVENUE	2022	2021	OPERATING REVENUE	
			Donated Services Government	
County of San Diego - Ryan White	\$553,144	\$628,832	& Facilities Grants 6% 9%	
County of San Diego - HOPWA	\$186,584	\$237,388	Non-Government	
CDBG City of San Diego grant	\$135,439	\$89,561	Contracts	
CDBG Other grant	\$21,256	\$68,000		
Non-Government contracts	\$1,762,258	\$326,239		
Contributions	\$6,416,692	\$4,278,385		
Capital projects - net of discount	-	\$150		
Donations in-kind	\$10,350	\$78,247		
Donated services and facilities	\$552,384	\$581,092		
Special Events, Net of direct expenses	\$(41,352)	\$(26,597)	Contributions 67%	
TOTAL OPERATING REVENUE	\$9,596,755	\$6,261,297		
Other	\$(820,284)	\$641,125	OPERATING EXPENSES	
TOTAL REVENUE, GAINS & OTHER SUPPORT	\$8,776,471	\$6,902,422	Fundraising 13%	
			Management & General 6%	
EXPENSES & LOSSES				
Program services	\$4,289,878	\$3,526,212		
Management and general	\$335,029	\$239,161		
Fundraising	\$652,367	\$567,903		
TOTAL EXPENSES & LOSSES	\$5,277,274	\$4,333,276		
CHANGE IN NET ASSETS	\$3,499,197	\$2,569,146	Program Services 81%	

STATEMENT OF FINANCIAL POSITION

As of June 30, 2022 (with comparative totals for June 30, 2021)

ASSETS	2022	2021	LIABILITIES	2022	2021
Cash and cash equivalents	\$1,052,489	\$601,424	Accounts payable & accrued expenses	\$225,032	\$232,968
Investments	\$7,826,832	\$5,408,204	TOTAL CURRENT LIABILITIES	\$225,032	\$232,968
Accounts Receivable – net	\$1,030,845	\$355,843	Long-term debt	-	-
Inventories	\$93,312	\$100,482	TOTAL LIABILITIES	\$225,032	\$232,968
Prepaid expenses and other	\$46,737	\$27,133			
Pledges receivable - net - current portio	n \$1,591	\$4,091			
TOTAL CURRENT ASSETS	\$10,051,806	\$6,497,177	NET ASSETS	2022	2021
Long-term investments	\$43,103	\$44,281	Without donor restrictions	\$11,166,741	\$8,122,528
Deposits	\$154,737	\$129,491	With donor restrictions	\$570,765	\$115,781
Property and equipment - net	\$1,553,174	\$1,650,832	TOTAL NET ASSETS	\$11,737,506	\$8,238,309
Other Assets - net	\$159,718	\$149,496			
TOTAL ASSETS	\$11,962,538	\$8,471,277	TOTAL LIABILITIES & NET ASSETS	\$11,962,538	\$8,471,277



Mama's Kitchen Bread & Butter Club is a special, dedicated community of people that provide reliable support each month to our organization and programs. This important group of people allow us to concentrate on what is essential – keeping our ovens lit and our clients' bags full of nutritious food.



Diana Lord Adam Charles & Patti Ahern Dianne Aker Peter Allen & Marlon Garcia Burt & Patricia Anderson A. Alex Arce

Paul Asbury Kevin S. & Zachary Atto John Bane

Dr. Wayne Bardwell, Ph.D. & Steven Gennaro

Anna May Barrera Kirsten Barstad Mulvey Maurice J. Bedard, Jr.

Thomas & Mary Ann Bennett

Kristina Berry Laurie Black

Jim Blevins & Francisco Yescas

Rod & Sonya Bolton Bob & Denise Borntrager Jane Bossart

Michael Braunstein Joan Brice Leo Brogan

Valerie M. Brown

Duane Brown & Lyndon Little

Lisa Burgert

Caron & Chris Calabrese

Toni Caragozian

William Shawn Carleton

Heather Carlton David P. Carosella, Jr. Laura Casillas

Penny Castleman

Charlie's Do-Good-Stuff Fund

Connie Chovan

Christine Christmas

Bill Clark

Teri Clavell Anne M. Clifford Carla Cocco

Madeline & Lewis Cohen

Mike Cooper Yasemin Corrales Alberto R. Cortés

Linda Cory Allen & John E. McCarthy

Kristina Cox Ben Coyle Margaret Crary

Anne M. & Rodney J. Cressey

Janet & Greg Crow Dean Crowder Nancy Cuningham

Ellen Curtin
Thomas J. D'Amico

Elaine Davidson
Linda Davis
Terry Davis
Deborah Deese
Sheila DeKosky
David & Mary Dewse
Amy DiFrancesco

Lorraine A. Doherty David Dolnick

Clarence E. Duncan Lourdes Dungca

John Earl & Jean Gear Earl

Ralph Estrada Roland S. Feghali

Ronald G. Fichter & Lee Oum

Judy Galindo Perry Galloway Larry Ganzell Lawrence J. Gardepie

Lawrence J. Gardepie Stephanie Gasca Joanna Gesikowski Rhonda Gibson Henry Gnoza

John Granillo-Dodds

Joe Greenwald Jane & Bill Guetz

Laura Handler

Georgann N. Hanna

Anna Hazlewood Philip Henderson

Carlos Hernandez Brett Evan Hershman

Llisa Hiebert & Michelle Burkart

Dianne Hodges

Jeremy & Cheri Hoolihan Maryka Hofman Hoover

Adele & Jennifer Hoppe-House

Ann Irwin, M.D Tami Ivko Jill Jacobson Steven Jacobson Mark E. James Stacey E. James Nancy Janus

Jeffrey Jenkins Taylor Johndrew Scott Kanuha Autumn Kelly

Sheila Kennedy & Carl Luster

Michael King Alice Kirkham

Daniel & Sharon Kitchen

Dana & Ray Koch Anthony Konzal Terry E. Kovarik Ines Kraft, Ph.D.

Scott Lawry & John D. Rogers

Michael Ledwein

Maggie & Thomas Lengyel

James & Janet Lerossignol

Andy Losier Alice Lowe

Victoria Maches

Mark D. Maddox

Vince Manfredi

Nancy Marlin

Carlos Martinez

Martin & Joanne Marugg

Jodi Maurice David Mavo

Deborah McClain John E. McConnell

Kenneth & Louise McCreedy

Teagan McDonald Joanne McKee Lori McMacken Robert McMonigle

Jonathan T. McMullen & Renato E. Salazar

James D. Menkel

N. Byron Metts, M.D.*

Mark Miller & Michele McTigue

Brian & Sue Ann Mitchell

Ronald E. Monroe

Gisela F. Muller

Anthony W. Munday

Trish Mylet

William Nguyen

Susan Nichols

Ellen & John Nolan

Jenna Novotny

James P. Nugent

Mary L. O'Brien

Toni A. Occhipinti

Barbara Oswalt

Fema Padrigan

Karen Pearce

Marjorie Peck

David Pedersen

Sally Prestele

Lorraine Pritchett

Samantha Przywitowski

Peggy Quinn

Lynn Rank

Michelle & Dennis Regan

Charles & Mary Reiches

Julie Richardson

Dave Ricks

Jeffrey L. Robers

Celia Rock

Julia Romero Walker & Charles W.

Walker

Andrew S. Rosenberg

Doron E. Rosenthal

Timothy Rourke & Robert L. Burdge

Peter C. & Mary A. Roussos

Frances B. Russell

Mary Sandoval

Melodie Santodomingo

Leslie Schnaubelt

Bryan Schneider

Laura & Ray Seiler

Neal Sekiya

Albert & Marilyn Shelden

Kelly E. Sherlock

Sandra & Edward Silverman

Mary T. Singh

Barbara J. Sjoblom*

Bridget Slatten Dana M. Smith

Michael & Jan Standerfer

Allison Stevens Jill & Mark Stull

Judith Sundquist Richard Swain

Veronica A. Szczerba*

Mary T. Teegarden

Terry & Carol Tennebaum

Debra Torres-Reyes

Paul & Deborah Trivino

Dr. Jennifer Tuteur, M.D.

Dan Valko

Paul Van Deusen Linda Van Fulpen

Steven B. & Cindy T. Venolia Susan A. Vintilla-Friedman &

Michael Friedman

Maja Vito

Nick Wagman & Kurt Gering

Nowell Walker & Jonathan Widener

Margaret Watkins

Dr. Gary Weitzman, D.V.M.

Michael Welch

Leland Wessel & Dane Christensen

Rvan White Mitch Wilson Alin Worley

Judith R. Yates Caitlin Yaussi

Thank you to our Bread & Butter Club members for their support!

* In Loving Memoriam



For information on how to make an impact by joining the Bread & Butter Club, please contact Maggie Lengyel at:

maggie@mamaskitchen.org or call (619) 233-6262.

2022 ANNUAL REPORT

THE LEGACY CLUB AT MAMA'S KITCHEN

Our Legacy Club is a group of generous donors who have named Mama's Kitchen as a charitable beneficiary in their estate planning.

Members of the Legacy Club receive an array of benefits, ranging from our donor newsletter and annual report to meetings with key Mama's Kitchen leaders and invitations to special events and seminars.



Blair Alexander & Dan Belair

Alice Alperin*
Lisa I. Amparan
John Anguiano
Thomas Bell
Catherine Boyer
Robert Brisick*
Tim Brouillette
Jack Bungay
Gene Burkard*
Rosemary Bybee*
Gloria Lee Campbell*

Heather Chisholm-Chait

Tim Chisser Leslie Cohen* Alberto R. Cortés Linda Cory Allen Charles Cotton*

Roy L. Carlson

Cliff Cox

William Daiber* Rick Dallin

Thomas J. D'Amico

John Davis Jim Dexter

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Richard Farrar*
Philip Flick*
Gary & Cliff Fox
Lynda Fox*
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George Garrison*
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Renee Gonsalves
Joan Goodwin*
Howard Guidry
Edward S. Hand
Cynthia Haney*

Stanley C. Harazim George Hecht David Henbest
Walter Henn*
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Leroy Holloway*
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James Kerr

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Joan Kroc*
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Ray Lubecki
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John M. Prosen

Michael Molino

Elizabeth M. Reukauf*

David G. Ricks Jeffrey Robers Charles Robertson* Andrew S. Rosenberg Frances Russell Gerald Sasek* Brenda & Steven Schick Ralph Seewald Jr. * Jeffrey D. Shorn* & Charles S.

Kaminski Steven E. Singleton

John Slaman* Barbara Stark

Helen & Quinton Stokes

Randall J. Sulzer Russel John Taylor* William Tench Josephine P. Toledo Mark Wagner*

Scott U. Walls & Gregory A. Lommen

Brian D. Weathersbee Roger S. Werbeck Valarie Westberg Jeffrey White* Mitchell J. Williamson

Rocky M. Wood Richard Wyckoff*

Ken Robert Young*

The James Ziegler Fund at the San Diego Foundation

Thank you to our dedicated supporters who have committed to leaving a legacy through Mama's Kitchen by including our organization in their estate planning. We gratefully recognize your commitment to the future of Mama's Kitchen and our impact throughout San Diego.

OUR VOLUNTEERS

Whether cooking in our kitchen, delivering meals, answering client phone calls, or another critical role - our hundreds of volunteers are the life source of Mama's Kitchen's impact and growth.



VOLUNTEERS OF THE YEAR

Linda Cook Kaye Durant Ron Fichter Jason Keyes Patricia Karstein **Amy Nisen** Sean Redmond

CORPORATE

Starbucks

Board Director

Susan Vintilla-Friedman



Ellen Baum Marcy Montag Richard Moore Patricia Pasquill

250 - 499 Hours of Service

Gary Allard Aylenne Alvarez Robert Brum Christopher Cacioppo Linda Cook Kaye Durant Ronald Fichter Kelly Gray John Guinto Patricia Karstein Jason Keyes John McCarthy **Robin Moss** Ron Newcomer

Cyril Reinicke Monica Reinicke Andrew Rosenberg Latavia Wicker

100 - 249

Hours of Service Chantal Angyal Ron Autry Judy Bee Steph Bongiorno **Rob Bridges** Brendalie Cabacungan Alejandro Castillo David Cherwin Robin Chiki Kim Ciero Candace Claar Carlos Clark Adam Corey Janet Dixon Carol Dreyer Joel Eilerts Samanta Figueroa Anthony Flores-Garcia Joel Ford Susan Ford David Friedman Kirk Garrod Rhonda Gibson Bobbi Harwood Lisa Hatfield Rick Hensley Mike Horn Calvin Iida Ming Jeong Nui Jeong Robin Lee Lissette Mcinnis Jonathan McMullen Pryce Moore Michelle Morgan Gisela Muller Mary Murphy-Clagett Vang Ngo Tien Nguyen Kelli Ogren Marvellous Onuoha Margaret O'Rourke Ana Perry Judith Ravetti Mike Ritter Bob Rocchi Mark Rosenberg Robert Rosenberger **Beth Ruch** Renato Salazar Gabriele Teklegeorge **Ancel Thompson**

Suzanne Thompson

Michele Vela

Scott Walls

Roger Werbeck Kelly Wing David Wornovitzky **Bradley Zerwas**

9 50 - 99 **Hours of Service**

Diane Bartko Claudia Bender Sheryl Benitez Elayne Berman Theodore Berz Ronda Bingham Jim Blevins Michael Bloomberg Dianne Borgwardt Steve Carnes Carol Cross Jennifer DePoy Hope Dixon Steve Dobbins Jeffrey Dunlap Linda Durr Kelly Eifler Kester Evenson Fermin Ferreira Sharman French Paver Garcia Janice Goodrich Mike Goodrich Jerome Hall Erick Haswell Stephen Hedrick **Gary Hess** Cindy Hiort Paul Jacquemain Marie Kastner Robert Lawrence Scott Lawry Jason Leon Gregory Lommen Myra Lousteau George Luna Blas Mark Mandel Eileen Marks Jose Martinez Raymundo Medina Mike Moore Veronica Najera Marty Norman Jonathan Ortiz Phil Ouellette Ela Pascua Paul Portillo William Rezny Mariana Salas Zac Shira Tony Sterzinger Stu Strebig Emily Suchecki

Julie Tibbitts Alan Vanden Avond John Walsh Benjamin Ward Cheryl Weldon Scott Weldon Darla Winn Patrick Zaccaria

25 - 49 Hours of Service Leticia Abrego

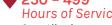
Gus Aburto Tomer Alfandari Tony Alfino Faisal Alsaeed Gail Anderson James Arens Gustavo Avila Jr. Leslie Barranco Hui Bau Victor Boyd Heather Brose Juan Candelario Gregory Caratelli Diego Carranza Erin Clark Darryl Cobb **Brett Crouse** Jason DeFav Bill Driscoll Ken Eckert-Neal Justin Emerick Sarah Fekini Michele Fournier **Bruce George** Joel Gerber Charles Gonzalez David Grube Dora Guillen Laurie Gunn April Heinze Perla Hernandez Joann Marie Javier Jolene Jorgensen Abhishek Kalapatapu Katie Kepper Thomas Kwan Jaime Lee Alen Loubier Jovelle Magapan Bill Moss Roberta Moss Ben Oja Amy Perez April Peterson Miguel Placeres Jeff Plassmeyer Miriam Preciado Marcos Real Erin Reilly

Mary Ritter

Jeffrey Robers Taylor Robinson John Rogers John Rooney Tony Schuck Rene Sheldon Barbara Siesel Jeffrey Smith Liz Sopel **Bradley Stech** Summer Stech Keith Sullivan Laurie Swift Rafael Valdes Rose Van Oss Benjamin Walker Margie Watkins Betty Wells Josh Wolf Angeline Wong Allen Young

1 - 24 Hours of Service

Vivian Abaigar Michelle Aboye Rodel Agpaoa Jeslie Alba Chad Anderson John Anguiano Karen Arntz Ann Asaro Kevin Atto Venice Baccarella Nina Badiee Vida Badiee Michael Baehr Deborah Bagdazian Jennifer Baker Srinija Balabhadra Katryel Barkow Gabrielle Beebee Sharon Benintende Alicia Bianchi Tracy Black Matthew Blair Patti Bonilla Sandra Bourdette Tamara Bremes Timothy Brouillette Robert Burdge Jon Burg Michelle Burkart Morgan Burton Vincenzo Caballero Acuna Jean Cajuste Caron Calabrese Elizabeth Carlos Kelsey Carmichael Tye Carrasco



Amy Nisen

Amalia Salas Lizarraga

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